

SURVEY SUBJECT: *Contract Labor*

DATES OPEN: *14-28 July 08*

SUMMARY FINDINGS:

NO. OF RESPONDENTS: *65*

(90% Confid. Level, + / - 10% Error Band)

The US respondents were 63% of total. Western Europe was 15%, Canada was 3%, all others were less.

-- When asked "What has been the change in the proportion of contract labor used by your site in the last ten years?" 45% of respondents said it had grown.

-- 44% said this was due to the price relative to employees.

-- 59% said the use of contract labor is defined in their bargaining agreement.

-- Respondents were evenly split on whether or not contract labor is safer than employees.

-- Respondents were also evenly split on whether or not contract labor caused more theft and pilferage.

-- 60% actively monitor their long-term contract labor situations to avoid potential "quasi-employee" lawsuits.

-- 37% believe their use of contract labor will grow in the next five years.



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